

O. Domestic Ground Holding Pay

When assigned to domestic flying, a Flight Attendant required to remain with passengers in excess of one hour (1:00) prior to flight departure or following flight arrival shall be paid fifteen dollars (\$15.00) per hour for all ground holding time in excess of one hour (1:00). Ground holding time with respect to the same flight at the same station in the same on-duty period shall be cumulative (regardless of delays or block outs or block ins involved) unless there is an intervening airborne liftoff of the aircraft.

P. International Ground Holding Pay

When assigned to international flying, a Flight Attendant required to remain with passengers in excess of one hour (1:00) prior to flight departure or following flight arrival shall receive fifty percent (50%) pay and fifty percent (50%) credit for flight time purposes for ground holding time in excess of one hour (1:00). Ground holding time with respect to the same flight, at the same station, in the same on-duty period shall be cumulative (regardless of the number of delays or block outs or block ins involved) unless there is an intervening airborne liftoff of the aircraft.