

ATTENTION RESERVE LINEHOLDERS What You Need To Know For Summer 2010

The company has advised AFA that pattern drops for Regular Lineholders and Reserve releases will probably decrease significantly as we head into the summer months. Delta's total block hours fluctuate dramatically from winter to summer. In order to cover this temporary increase in flying, Delta has planned higher EBLAs (line averages) of 85-90 hours at both PMNW and DL. In addition, the company is calling back long term leave participants, and they do not anticipate awarding Split Lines over the summer. In order to cover this unusual increase without hiring and without calling back approximately 800 Delta FAs who are still out on furlough, they plan to make the rest of us a lot more "productive."

Knowing this, it's very important for all Reserves to be familiar with our contractual rights and, specifically, the provisions in [Section 7](#). Some may be pleased with this large increase in hours, as it will result in a full month Reserve assignments. Please check out the [Reserve Tips](#) we created specifically for our 2007-2008 hires. The Reserve Tips guidebook contains very helpful information and explanations, including legality charts, scheduling reminders and tips and tricks that can help Reserves better manage their commutes. Some veteran Reserve tips:

- Always designate **Guaranteed Days Off (GDOs)** – You will be glad you did when staffing gets tighter, as Scheduling tends to try to fly Reserves into days off.
- Another bonus with GDOs is that, per AFA's **GDO Release provision**, you are automatically released at 1500 on your last on-call day prior to a GDO (unless notified otherwise prior to 1500).
- In addition to **Daily Releases, Block Releases, Pattern Releases, Duty Releases, and Month End Releases** (based on monthly EBLA), **Early Release** is also an option. Each type of Release is quite different from the other, and each can offset your guarantee differently. Review Section 7 - Reserve for specifics, and use the Centry Manual for bidding tips.
- Opt for **1400-1400 On Duty Period** (and **AM/PM On Duty** when it is available).
- In times of tight staffing, watch out for **Magnet Days & Premium Magnet Days**.

Due to expected high line averages over the summer and continued bankruptcy level staffing, even with increased service demands, this summer is shaping up to be "interesting," if not just plain exhausting. **Please pass the word among Reserves to review and carry your contract –in particular, Sections 5 – Hours of Service, 6 - Scheduling, and 7 - Reserve.**