

**Association of Flight Attendants-CWA, AFL-CIO  
Thirty-Sixth Board of Directors Meeting  
March 31 – April 2, 2009  
Milwaukee, Wisconsin**

**NORTHWEST/DELTA RESOLUTION**

WHEREAS Northwest Airlines flight attendants have been protected by a collective bargaining agreement for over 60 years, and

WHEREAS despite aggressive anti-union campaigns by Delta management, Delta Air Lines flight attendants have organized to seek representation and secure a legally binding and industry-leading contract, and

WHEREAS the merger between Northwest Air Lines will create the largest domestic and international carrier, and

WHEREAS this merger represents an unprecedented opportunity to build a premier industry-leading contract for Northwest and Delta flight attendants, and

WHEREAS Delta management will continue their unprecedented multi-million dollar anti-union and anti-flight attendant campaign in the pending representation election, and

WHEREAS should the new Delta Air Lines become the largest non-union and anti-union carrier, the influence of this industry giant on all flight attendant wages, work rules and benefits will impact each and every AFA-CWA flight attendant as well as all represented flight attendants, and

WHEREAS nearly 100 members of the volunteer Delta/Northwest AFA-CWA Campaign Committee attended a strategic meeting on March 10, 2009 whereby the results of a recent Wilson Center Poll of our flying partners was presented, and

WHEREAS the results of the poll show an overwhelming level of support among our flight attendant peers for the pursuit of an industry-leading contract at the newly merged premiere global airline, and

WHEREAS a unanimous vote was conducted by the volunteer activists in attendance to pursue such a campaign for industry-leading pay, benefits and working conditions, and

WHEREAS the Delta/NWA AFA-CWA Campaign Coordinating Committee (C3) affirms to engage with each and every one of our flying partners to build a world-class mobilization campaign to bring an industry-leading, global leading contract at the new Delta Air Lines for all flight attendants, and

WHEREAS the Delta/NWA AFA-CWA Campaign Coordinating Committee (C3) acknowledges and thanks the AFA-CWA members at Atlantic Southeast, Mesaba and Mesa, who conduct partner flights for Northwest and Delta Air Lines, for their solidarity with us during this campaign,

THEREFORE BE IT RESOLVED that the Delta/NWA AFA-CWA Campaign Coordinating Committee hereby declares our intent to build the kind of professional campaign it will take to obtain an industry leading contract, and

BE IT FURTHER RESOLVED that all Northwest Airlines and Delta Air Lines flight attendants who, when merged, will form the largest domestic and international carrier, deserve the protections and benefits of a legally binding and industry-leading collective bargaining agreement, and

BE IT FURTHER RESOLVED that the AFA-CWA Board of Directors will engage AFA-CWA members on the importance of the pending representation election for AFA-CWA among Northwest and Delta flight attendants and encourage them to assist in the campaign, and

BE IT FURTHER RESOLVED that Delta and Northwest flight attendants are ready for the future, ready to move forward and ready to secure a premier industry-leading contract by engaging all Northwest and Delta flight attendants in a mobilization effort to prepare for a representation election and contract action campaign,

THEREFORE BE IT FINALLY RESOLVED that the AFA-CWA Board of Directors, representing 50,000 AFA-CWA members worldwide, affirms that the merger between Northwest Airlines and Delta Air Lines will result in protecting the 60 years of collective bargaining rights and protections that our AFA-CWA members at Northwest Airlines have fought valiantly to preserve and that the twelve (12) year struggle to secure a legally binding and industry-leading contract for all Delta Air Lines flight attendants is finally obtained.

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*Unanimously adopted by the AFA-CWA Board of Directors -  
March 31, 2009*