

**BE PREPARED**



## **Scope Means the World to Us**

The AFA Master Executive Council of the pre-merger Northwest flight attendants has filed a grievance against Delta Air Lines for violating the Scope clause of their contract. The Scope language defines and protects the work performed by PMNW flight attendants, preventing future outsourcing of both international and domestic routes to foreign nationals and regional airlines, for example.

Rather than participate in expedited arbitration to settle the dispute, however, Delta has run off to federal court to seek judicial permission to violate the contract. AFA is defending PMNW flight attendants' rights in court, based on the legally binding contract that Delta, as the successor company, has agreed to observe.

### **Filing Does Not Affect Our Schedules**

Neither the MEC grievance nor Delta's court filing will have any effect on schedules at this time. While the judicial process plays out, flight attendants can expect that Delta will continue to set schedules in violation of the contract. Flight attendants should fly their trips as usual, ensuring our aircraft operate safely and securely.

But we will continue the fight to protect our work, and the Scope language – now and in the future. We have legal recourse. This unilateral decision by our executives demonstrates how important it is for all flight attendants at the 'new' Delta Air Lines to have representation and a legally binding contract.

## **DeltaAFA Representation**

**Opportunity. Unity. Respect.**

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