

PLEASE NOTE: This “printer copy” of our weekly eNews contains excerpts from the full email and online version, which include much more detail and links to related stories, videos and additional information. See nwaafa.org for complete stories, to sign-up to receive eNews and more.

“*Although Delta does not currently intend to modify... any of the compensation mentioned in this statement [pay,retirement, profit sharing, performance incentive, stock]... **the Company reserves the right, at any time, to amend, modify or terminate all or any part of the Emergence Awards or any other employee benefit plan or program sponsored by the company, including the Delta Family-Care Savings Plan [retirement plan], in its sole discretion.***”

~ Delta “Wheels Up” compensation and benefits publication, 2007

NWA-AFA REQUESTS DELTA TAKE NEUTRAL ELECTION STANCE

It is our sincere desire to build a labor/management partnership that a merger of this magnitude calls for at Delta Air Lines. NWA-AFA MEC and LEC Officers have formally requested Delta Leadership to take a neutral position in our upcoming election, as required by the NMB. Simply put, we seek the same opportunity our pilots had. You can read the letter at nwaafa.org.

NMB ORDERS DELTA FLEET SERVICE (IAM) ELECTION

On Tuesday, September 21, 2010, the National Mediation Board (NMB) acted on an International Association of Machinists and Aerospace Workers (IAM) application and ordered a union representation election for more than 14,000 Fleet Service Workers at Delta Air Lines.

“This election is only possible because of the overwhelming support from Delta Fleet Service workers,” said General Vice President Robert Roach, Jr.



“Delta workers have been very receptive of the IAM’s message of fairness on the job, guaranteed wages and secure pensions.”

The NMB set the election to run from October 14 – November 18, 2010. Fleet Service workers can cast their votes either through a website or by telephone. The Machinists Union is waiting for the NMB to act on additional applications for elections on behalf of Delta Air Lines’ Passenger Service Agents, Stores Clerks and Plant Protection employees.

AFA-CWA AWARDED GRANT FOR FLIGHT ATTENDANT RECOVERY PROGRAM

Earlier this month, AFA-CWA was awarded a three-year educational grant by the FAA, in order to create a model flight attendant substance abuse recovery program. This program, which will be made available to all flight attendants regardless of employer or union affiliation, will provide individuals and their workplaces with expanded education and coordination regarding substance abuse prevention, identification and recovery support services. Collaborative efforts by the AFA-CWA Government Affairs and the Employee Assistance Program Departments were successful in securing the grant resources similar to those offered to commercial pilots through the Human Intervention Motivation Study (HIMS), which has helped over 3,500 pilots return to their career after rehabilitation.

“A Return to the Cabin program that this grant provides is a cooperative one that involves key representatives from labor, management and government,” said Patricia Friend, AFA-CWA International President. “By working together, we can protect the safety-sensitive nature of the industry, while also providing flight attendants quality substance abuse treatment and the possibility to return to their career.”

AFA-CWA MILESTONES, 65 YEARS AND COUNTING



AFA-CWA advocacy benefits our entire flight attendant profession, across the board. You might be surprised to learn how many milestone industry advances are owed to AFA-CWA's voice on capitol hill advocating for your safety, health, equality, legal rights, FMLA coverage and other hard won rights and benefits sometimes taken for granted. An updated "Milestones" flyer, a brief synopsis of AFA victories in the board room and the court room that continue to define and protect your career, is available at nwaafa.org or afanet.org.

MEC GRIEVANCE REPORT— MISSING CREW MEALS

AFA has noted a substantial uptick in the volume of complaints over missing crew meals. On August 24th, your MEC Grievance Committee filed an MEC et al (system-wide) grievance citing Delta's failure to comply with contractual crew meal provisioning, as required our Agreement Section 4.D.2. The company response claims we are making unfounded allegations.

Company-provided crew meals are required under contractually defined parameters, both domestically and internationally. While there is no longer automatic penalty pay for missing meals, Delta is still bound to all terms of our CBA, including crew meals. Document every missing crew meal with specific information, including a copy of your FS-23, for your Local Council.

UNSLANTED— "FOLLOWING THE MONEY"

In our new **UNSLANTED** blog, "A Five-Minute Lesson In Following the Money," we look at how our executives are financially rewarded by reducing costs across the board. No doubt, they won't immediately come into our workplace and level the playing field. Securing our long-term future, and the respect we deserve for our contributions to Delta Air Lines, can only be accomplished with a legally binding contract. You can follow **UNSLANTED** at <http://rumors.deltaafa.org>.

IN THE NEWS

Check your eNews inbox for following industry news stories:

FAA's pilot-fatigue plan hits wall with unions,
USAToday, September 27, 2010

Airlines make \$2.1B in fees and extras in 2Q,
Bloomberg Businessweek, September 20, 2010

**Approval of Continental Sale to United Forms
World's Biggest Airline,** Minnesota Public Radio,
September 17, 2010