

PLEASE NOTE: This “printer copy” of our weekly eNews contains excerpts from the full email and online version, which include much more detail and links to related stories, videos and additional information. See nwaafa.org for complete stories, to sign-up to receive eNews and more.

“Please understand that we cannot make promises of what pay, benefits, and work rules will be if a union is not voted in.”

~ Joanne Smith, IFS Blog (February, 2010)

SAFETY FIRST – ALWAYS

On October 3, 2010, the U.S. State Department issued a new travel alert for European travel, adding to a list of recent international alerts and advisories. There is much going on for all of us - at Delta and otherwise - that can serve as a distraction. Regardless, we are all safety professionals, first and foremost. With that in mind, we must take this opportunity to remind/inform our fellow crew members how to access important security information, as there have been changes in where and how it is made available. Check the eNews web link or your full version email eNews for links to the Department of State website and additional security information.

THIS WEEK IN LABOR HISTORY

On October 6, 1986, 1,700 female flight attendants won an 18-year lawsuit (including \$37 million in damages) against United Airlines, which had fired them for getting married.

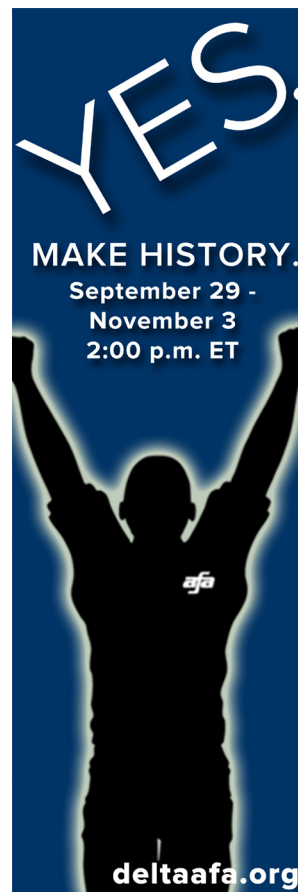
DELTA'S REAL TRACK RECORD: The Party's Over After They Win Richard wants you to look at Delta's track record before you vote. Good idea, Richard. Let's take a peek together. We asked our pre-merger Delta friends to help us out with this one, since they don't suffer from selective memory, and their recall of broken promises is clear. They all remember Delta's increasing generosity before each previous union election, and how abruptly the party ended each time shortly thereafter. Cleverly re-packaged take-backs soon followed before the ticker tape was even swept clean. Note the timing on Delta's give and take, and that non-negotiated concessions at PMDL started long before NWA's court-ordered negotiated cuts.

SHARE YOUR ENTHUSIASM, PRIVACY RIGHTS, AND GOTV

Reports indicate some managers are pressuring flight attendants to vote on company computers, even as they watch nearby. Casting your confidential ballot is a personal choice, and you should never feel coerced to do it in a place or manner with which you are not comfortable. You have the right to vote from your own phone or personal computer in the private location of your choosing—with no one looking over your shoulder. Company computers have historically been

heavily monitored for digital transactions and browsing history. If you have privacy concerns, we encourage you to vote from another location, where you feel most secure. And whether you share your personal choice with others is entirely up to you.

Many of our members are so excited about voting, they can't wait to Share their Enthusiasm with others. If that sounds like you, visit our campaign website, www.deltaafa.org, record why you're voting YES for Delta AFA, and encourage others to do the same. You can also text “yesAFA” to 69866 or call 1-888-DAL-AFA1 (1-888-325-2321) to proudly record your vote. Flight Attendant volunteers are happy to answer questions and let you



know how YOU can help GET OUT THE VOTE.

As members of AFA, we can raise standards and participate in our company's success; negotiate an industry-leading contract and provide legendary service; protect our careers and protect our passengers. We are shaping history as the first group to participate in a democratic airline representation election. Generations will look to our vote as the beginning of fairness and true majority rule for workers in our industry.

As election momentum picks up, we are receiving a number of Flight Attendant testimonials and letters of support speaking up for representation. Check the web or your eNews for several great letters from co-workers and one inspired Retiree.

THE SLANT: Organizing in the Blink of an Eye? We Wish.

By now, we've just about heard it all, right? Tall tales about track records. Silly stories threatening no way out. Urban legends about promises to us no one really made. And now a new twist on the "Give it a Year" tack: they're saying you can just try for a new union—any union—all over again in a year. As if—*POOF!*—it's just a snap. The fact is Delta knows better, much better. The company knows once you give up collective bargaining rights, they're gone, gone, gone. There's no quick presto-chango to getting them back, and "Try again in a year" is a phantom choice that doesn't really exist. Check out this week's UNSLANTED blog at rumors.deltaafa.org to get the real story on how it works. Organizing in the blink of an eye? Not a chance. But if Delta management successfully works its magic, Flight Attendants' ONE vote will be their LAST vote. Ever.

STILL HAVE QUESTIONS??

Questions about the election process? Is it true *everyone* is eligible to vote in this election, regardless of current dues standing? (Hint: yes.) Can I change my vote after it's cast? (Hint: no.) How can I be sure my vote is confidential? For everything you ever wanted to know about the voting system, process and more, check the campaign website, www.deltaafa.org, for the Our Election, Get the Facts info sheet.

THE SCOOP

What's the Scoop?

Why is the company so gung ho on denying Richard Anderson has a contract? I wouldn't want to be CEO of a company without the protection of a legal agreement either. At Nexus, Richard even said he doesn't believe in contracts and doesn't want one. They keep insisting it's a "job offer letter" or "letter agreement" or any other thing they can call it besides a "contract." Sometimes it just seems like they are just debating semantics and definitions. Is that what's going on here?

Answer: A rose by any other name would still, well... you know. Why don't you read his "JOB OFFER LETTER" on the Securities and Exchange Commission website, and decide for yourself if it still smells as sweet. A rose is a rose.

What's the Scoop? *I get mail from Delta almost every day promising me how much more money I will make immediately once the union is gone. I don't want to wait. Why wouldn't I want to take them up on their offer?*

Here's the Deal: Maybe you should re-read that mail and find exactly where that promise is. If you find such an offer, let us know! There are a few "rogue" flyers floating around -- slick productions of an unknown origin, some even with company logos, touting blatantly bold lies. The U.S. Postal Service is investigating the source of these, as they are posted from a non-existent address. That is a topic we will address more in depth elsewhere. However, it is also true that the company is providing many misleading apples-to-oranges, side-by-side comparisons with skewed numbers and bad accounting that turn ordinary mugs into glamour shots. The fact is, *they have not promised us anything.* They simply plastered in-flight and our mailboxes with a bunch of fancy brochures, and hoped people would come to mistaken conclusions on their own. Please don't fall for it.

IN THE NEWS

U.S. warns of possible attacks in Europe, Reuters, October 3, 2010

'Southwest Effect' heads for Atlanta, Atlanta Journal Constitution, October 2, 2010

Delta Election Sees Union Hopeful, The Street, September 28, 2010