



Brian Moreau
Director
Flight Attendant Scheduling

Northwest Airlines
A Subsidiary of Delta Airlines
7200 34th Avenue South
Minneapolis MN 55450
P. 612.725.2610
E. brian.moreau@nwa.com

March 18, 2009

Mr. Greg Riffle
AFA – MEC Grievance Vice Chairperson
8011 34th Avenue South, Suite 220
Bloomington MN 55425

Dear Mr. Riffle:

SUBJECT: 88-77-02-139-08

The above referenced grievance arises due to the application of Section 7.G. of the CBA. Specifically, a Reserve Flight Attendant may be awarded a daily or block release based on his/her CENTRY request after receiving a flying assignment that may infringe on those on-call periods. The Union grieved this as a violation of the Agreement. The Company maintains that it is not a violation as the Reserve is specifically asking for a release of a remaining on-call period, and the process is consistent with the description in negotiations of how the process would work.

However, in an effort to settle the above referenced grievance, the Company makes the following offer.

1. A Reserve Flight Attendant will continue to be awarded daily and block releases based on his/her CENTRY requests.
2. The Union and the Company will work to educate Reserves of the importance of canceling release requests following a flying assignment but prior to the award of daily or block releases.
3. A Reserve who has been awarded a daily or block release for a “partial” on-call period which begins at 1201 base local time or later, and which is reduced as result of a previous flight assignment, may elect to have the release(s) removed and the on-call period(s) reinstated, as specified in 4 below. Release for on-call periods which begin at 1200 or earlier may not be reversed.
4. A Reserve who wishes to have his/her on-call period reinstated must call IFS Scheduling upon notification of the award of the daily or block release that removes the partial on-call period. A Reserve who does not call upon notification may not later have the release removed.
5. The above referenced option does not apply to Reserves who have been awarded a 1400-1400 on-call period, or an AM/PM award.
6. A Reserve who has been awarded a release that is wholly covered by an extended duty rest period will have the release removed upon request following arrival back at base.

Sincerely,

Brian K. Moreau
Director, IFS Crew Scheduling (NWA)

Cc: S. Balzer
S. Goodman, AFA

Agreed _____ Date _____
(Greg Riffle, AFA)