

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO - NORTHWEST
AIRLINES**

GRIEVANCE FORM

Grievant(s):	DEBRA MAIN(0000112655) ET AL	Date:	May 19, 2009
		AFA Grievance #:	88-77-02-060-09
		Base:	ALL
Grievance Rep:	GREGORY RIFFLE	Rep's Phone #:	

STATEMENT OF GRIEVANCE

Statement of Facts: (Include a brief statement of facts including date of violation.)

During the month of April 2009, flight attendants involved in the NBA charter playoff program were made to sit time available unnecessarily on days designated as either "KC" or "T4" days as a result of the details of the program not being adequately communicated to the charter flight attendants.

In addition, in a meeting held on April 24th with members of the Union Negotiations Committee as well as the Grievance Committee, the Company committed to paying those members who were adversely impacted by this practice. The Company also committed to identifying those members, as well as providing a list of such members to the Union, and issuing a clarifying communication to the charter flight attendants.

The Company has failed to pay the affected flight attendants properly, has failed to provide the Union with a list of the impacted members, and has failed to issue a clarifying communication as promised.

Applicable Contract Sections: (State specific contract section violated or other basis of grievance.)

Sections 5.A.9.b., 5.B.10.b.,6.G.5., 6.H., and any/all other applicable sections and/or information.

Relief Sought: (If not specified, AFA reserves the right to request all available remedies at any point during the grievance/system board process.)

That all NBA Charter flight attendants who can be identified as having sat time available on a "KC" day or a "T4" day in the month of April 09, and not utilized, be compensated properly at 4:15 credit per day. That any NBA Charter flight attendant who finished the month of April 2009 with a credit of under 70 hrs due to the Company's failure to properly calculate pay and credit have their Sick and Vacation banks properly re-credited.

Flight attendants to be made whole in any/all other ways. deemed appropriate by the Union

It is requested that copies of all correspondence relating to this grievance be sent to the grievant and the Union Officer / Designee, and to the AFA Legal Department as Listed Below. The grievant authorizes the Association of Flight Attendants, CWA AFL-CIO to act as his/her representative in the disposition of this grievance, and by so authorizing the grievance to be filed on his/her behalf, grants AFA the right to obtain all information necessary information including your Base employment file, your Corporate employment file and your automated performance development file to process the grievance.

Union Officer/Grievance Representative: _____

cc: AFA LEGAL twinston@afanet.org

- AFA National Office: 501 Third Street, N.W., Washington, D.C. 20001-2797, 202/434-1300
- ORD Field Office: 1 O'Hare Center, 6250 N. River Road, Suite 4200, Rosemont, IL 60018-4210, 847/292-7170
- PIT Field Office: 200 Marshall Drive, Coraopolis, PA 15108-2840, 412/262-3110