

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO - NORTHWEST
AIRLINES**

GRIEVANCE FORM

Grievant(s):	JANETTE ROOK(0000239201)	Date:	March 04, 2010
		AFA Grievance #:	88-77-02-036-10
		Base:	ALL
Grievance Rep:	GREGORY RIFFLE	Rep's Phone #:	

STATEMENT OF GRIEVANCE

Statement of Facts: (Include a brief statement of facts including date of violation.)

At a December 10, 2009 meeting the Company informed the Union that after the Federal Aviation Administration (FAA) issued a Single Operating Certificate (SOC) to Delta that the Company would begin integrating pilots, meaning that pre-merger Northwest (NW) pilots and pre-merger Delta (DL) pilots would no longer exclusively work on their respective pre-merger aircraft. The integration of pilots would result in pre-merger NW flight attendants no longer working exclusively with pilots on the Pilot System Seniority List of NW. The Union then informed the Company that such action would violate Section 1 of the Agreement. On Dec. 31, 2009, the FAA issued a SOC to Delta. On March 2, 2010, the Company operated flight 2586 with an integrated pilot crew. The Company has, or will soon, operate aircraft with pre-merger NW pilots, but without pre-merger NW flight attendants. The Company also has or plans to operate aircraft with a single flight attendant crew of both pre-merger NW and DL flight attendants. These actions violate flight attendant scope-of-work provisions.

Applicable Contract Sections: (State specific contract section violated or other basis of grievance.)

Section 1
Section 25
Any/all other related Sections and/or information

Relief Sought: (If not specified, AFA reserves the right to request all available remedies at any point during the grievance/system board process.)

That the Company shall cease and desist the integration of all flight crews and restore the status quo ante (that the Company shall schedule only pre-merger NW flight attendants to work on aircraft flown only by pre-merger NW pilots).
That the Company shall provide make whole relief to the Union and affected flight attendants.
And, any and all such other relief deemed just and necessary.

It is requested that copies of all correspondence relating to this grievance be sent to the grievant and the Union Officer / Designee, and to the AFA Legal Department as Listed Below. The grievant authorizes the Association of Flight Attendants, CWA AFL-CIO to act as his/her representative in the disposition of this grievance, and by so authorizing the grievance to be filed on his/her behalf, grants AFA the right to obtain all information necessary information including your Base employment file, your Corporate employment file and your automated performance development file to process the grievance.

Union Officer/Grievance Representative: _____

cc: AFA LEGAL twinston@afanet.org

- AFA National Office: 501 Third Street, N.W., Washington, D.C. 20001-2797, 202/434-1300
- ORD Field Office: 1 O'Hare Center, 6250 N. River Road, Suite 4200, Rosemont, IL 60018-4210, 847/292-7170
- PIT Field Office: 200 Marshall Drive, Coraopolis, PA 15108-2840, 412/262-3110