

MEC GRIEVANCE COMMITTEE REPORT

JUNE 28, 2010

On Friday, June 25, 2010, the MEC Grievance Committee filed five new grievances, as follows:

1. **#88-77-02-096-10/MEC Pass Travel Grievance** – This grievance challenges the Company's use of the Buddy Pass embargo, the "Payload Optimization" program which blocks travel on many international flights even though seats may go open, as well as the inability to check in online as all representing a substantial diminishment to our pass travel benefits.
2. **#88-77-00-097-10/Safety Committee Involvement** – Filed due to the Company's recent response to the Union about steps they have taken in regards to the A330 fume problems. Although appreciated, the Company chose not to involve the AFA Safety Committee in any of the actions taken, which is required by our Section 22 language.
3. **#88-77-02-098-10/Food Service Safety** – The Company has failed to institute adequate procedures to address the continued shortages of food service gloves and hand sanitizers. The language says the Company is to establish a practice to provide these items, and the continued shortages reflect that no practice has been established.
4. **#88-77-02-099-10/MD-90 Interior Conversion** – The Company recently announced they have begun alterations to the MD-90, converting into a version to be called the M9K. Our Section 22 language requires involvement of the MEC President or his/her designee whenever aircraft interiors are modified. The Union was neither consulted nor involved in this project.
5. **#88-77-03-100-10/Performance Incentive Plan** – The Company is required to meet and confer with the Union regarding the Plan's goals and method of determining payouts. Additionally, a report is required no later than 75 days after the end of the Plan's year detailing the Plan's performance for that year. We have a past practice of the Plan making quarterly payments, but none have yet been made in 2010. The Company has failed to meet all of the requirements of the Plan so far this year.

~ Submitted by MEC Grievance Chair Greg Riffle