

ARTICLE V - MEC COMMITTEES

OCCUPATIONAL BENEFITS

A. SCOPE

The MEC Occupational Benefits Committee shall be knowledgeable in current contractually provided occupational benefits. In addition, the Committee shall have a working knowledge of the state Workers' Compensation Laws of the states in which there are **base** locations.

The Committee shall be responsible for researching and recommending improvements in present programs through collective bargaining, legislation and any other means.

B. POLICY

1. This Committee will have responsibility for all benefits provided to flight attendants who sustain a work related injury or illness.
2. This Committee will be responsible for knowledge of the Flight Attendant Long Term Disability (LTD) Policy and how it integrates with other occupational benefits.
3. This Committee will be responsible for benefits associated with Permanent Disabilities.

C. GENERAL

1. The Chairperson will be responsible for knowing all present contract provisions with respect to Occupational Benefits.
2. The Chairperson shall research and have knowledge of state Workers' Compensation benefits for at least the states in which **NWA maintains bases**.
3. The Occupational Benefits Chairperson will keep the membership informed of all benefits and any changes in Company, Legislative or Judicial policy regarding Occupational injuries or illnesses. This may be accomplished via the Union (MEC Newsletter), Local Council meetings or LEC Occupational Benefits Representatives.
4. The Occupational Benefits Committee shall work to see that Occupational Benefits at NWA are equivalent or better than the rest of the industry.
5. The Occupational Benefits Committee shall work to improve state Workers' Compensation Laws within the appropriate State Agencies **in conjunction with the MEC Government Affairs Committee and the Local Government Affairs Committees**.
6. The Occupational Benefits Committee will work to promote interest in the benefits provided for work related illness and injury.
7. **This position is primarily a volunteer position, with a budget for expense reimbursement and for limited lost flight time reimbursement.**