

ARTICLE V - MEC COMMITTEES

LOD COMMITTEE

A. SCOPE

This Committee shall be responsible to monitor all problems specific to flight attendants on Language of Destination (LOD) status **ensuring that LOD concerns are elevated and addressed.**

B. POLICY

The Committee will monitor all LOD concerns on a system wide basis through Local LOD Committee volunteers:

1. Solicit and review input from Local LOD Committees, being alert to trends, similar problems and violations.
2. Compile the information and relay to the MEC through monthly newsletters or reports.
3. Assist Local LOD Committees in resolving problems.
4. Work through the MEC Grievance Chairperson to resolve system-wide LOD violations.

C GENERAL

The Committee shall work closely with the members of the Negotiations Committee researching and conducting member feedback to enhance the LOD section of our contract.

- 1. Once (1) a year, but no less than once (1) prior to the beginning of negotiations a survey shall be performed of the LOD Flight Attendants to determine what issues need to be addressed through negotiations on the LOD section of the contract.**
- 2. During negotiations, the MEC LOD Committee will assist the Negotiations Committee in gathering feedback from the LOD Flight Attendants on issues being negotiated on their behalf.**

D. ELECTION

- 1. The MEC LOD Committee shall consist of one (1) Chairperson.**
- 2. The term for the Chairperson shall be concurrent with that of the MEC Officers.**
- 3. Election of the MEC Chairperson shall be done at a regular or special meeting of the MEC.**