

## ARTICLE V - MEC COMMITTEES

### INSURANCE & RETIREMENT

#### A. SCOPE

The MEC Insurance and Retirement Committee shall be knowledgeable in present contractually provided insurance and retirement programs. The Committee shall further be responsible for researching and recommending improvements in present programs through collective bargaining, legislation and any other means.

#### B. POLICY

1. The Insurance and Retirement Chairpersons' area of responsibility will consist of benefits for Medical, Dental, Life, LTD and all other Insurance plans provided for NWA flight attendants.
2. In addition, the Chairpersons will be responsible for all Retirement Plans: Regular Retirement, the Flight Attendant Savings Plan, all Supplemental Retirement Benefits and the 401(k) Savings Plan.

#### C. GENERAL

1. There shall be one (1) individual elected who will serve as Chairperson of this Committee.
2. In addition there shall be **two (2) elected Consultant positions** with expertise relating to one or more of all current contract provisions with respect to insurance and retirement benefits.
3. The I & R Chairperson shall advise the membership of any changes in Company, Legislative or Judicial policy regarding insurance and retirement. Such information will be disseminated in such a manner to keep the membership well informed. This may be accomplished via the Union (MEC Newsletter), or **Committee Webpage**, or LEC I&R Representatives.
4. The I & R Committee shall work to guarantee flight attendants' insurance and retirement benefit levels are equivalent to the best in the Company and the industry.
5. The I & R Committee will work to promote interest in all areas of insurance and retirement benefits.