

LETTER 39

Subject: Base Transfers
Reference: Section 12 – Filling of Vacancies

LETTER OF AGREEMENT

between

NORTHWEST AIRLINES, INC.

and

FLIGHT ATTENDANTS

in the service of

NORTHWEST AIRLINES, INC.

as represented by

ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL-CIO

This AGREEMENT is entered into by and between Northwest Airlines, Inc, a Minnesota Corporation (the "Company") and the Flight Attendants in the service of Northwest Airlines, Inc., as represented by the Association of Flight Attendants – CWA, AFL-CIO (the "Union").

WHEREAS, the current Agreement stipulates that permanent and temporary vacancies shall be awarded in system seniority order, to Flight Attendants having Letters of Preference on file for voluntary Base Transfers as of 0001 on the tenth (10th) of the calendar month.

NOW, THEREFORE, is agreed to amend the following Sections of the Agreement as follows:

Section 12.C.4.

- 4. Permanent and temporary vacancies shall be awarded in system seniority order to Flight Attendants having valid and effective Letters of Preference on file as of 0001 CT on the seventh (7th) day of the calendar month. Such awards shall be processed no later than 1700 CT on the seventh (7th) day of the calendar month.

NOTE: Letters of Preference may be processed in advance of the seventh (7th) day of the calendar month if such processing is being done in conjunction with an involuntary recall of Flight Attendants on involuntary furlough, an involuntary recall of Flight Attendants on voluntary furlough or an involuntary assignment of Flight Attendants pursuant to Section 12.A. of the Agreement. In the event Letters of Preference are to be processed in advance of the seventh (7th) day of the calendar month, all Flight Attendants must be given at least fifteen (15) days notice via CENTRY of the date they are to be processed.

12.G.1.

1. Upon request of the MEC President, or his/her designee, to the Vice President Inflight Services, or his/her designee, a joint review of all valid effective Letters of Preference on file as of 0001 CT on the seventh (7th) day of the calendar month shall be made.

12.G.2.

2. The joint review shall be made by the MEC President and the Vice President Inflight Services, or by their designated representatives. It shall be made on the seventh (7th) of the month and shall include all valid and effective Letter of Preference Bids on file as of 0001 CT on the seventh (7th) day of the calendar month.


12.G.4.

4. Such matched Letter of Preference awards shall be made on the seventh (7th) day of the calendar month after Letter of Preference awards. Flight Attendants shall be given notice of their mutual transfer awards via CENTRY or any other Company designated electronic system. Matched Letter of Preference awards shall be processed no later than 1700 CT on the seventh (7th) day of the calendar month.

Agreed to on this 2nd day of September, 2009

FOR NORTHWEST AIRLINES, INC

FOR THE ASSOCIATION OF FLIGHT
ATTENDANTS – CWA, AFL-CIO


Michael J. Becker,
Executive Vice President
& Chief Operating Officer – NWA

Patricia A. Friend
International President, AFA-CWA

Janette Rook
MEC President, AFA-CWA

Lovey Offerle
Negotiations Committee, AFA-CWA

Bruce Retrum
Negotiations Committee, AFA-CWA

James Yung
Negotiations Committee, AFA-CWA

Paula Mastrangelo
Staff Negotiator, AFA-CWA