

CBA SECTION 21.F RIGHT TO UNION REPRESENTATION

Right to Union Representation

1. When a Flight Attendant is requested to meet with management regarding matters which are disciplinary, or may lead to discipline, he/she shall be informed in writing and/or via **Company** electronic mail of the specific subject(s) to be discussed prior to the meeting, and that he/she has a right to Union representation. If Union representation is requested by the Flight Attendant, the manager shall take reasonable steps to delay the meeting until a Union Representative of the Flight Attendant's choice **from his/her Local Executive Council** can attend.