

WHERE TO GET MORE INFORMATION

Benefits Contact Information			
Benefit	Provider	Phone	Web
Delta Benefit Eligibility	Employee Service Center (ESC)	1-800 MY DELTA (1-800-693-3582)	http://dlnet.delta.com
Delta Family-Care or Pilots Savings Plan	Fidelity	800-554-0262	www.401k.com
Dental	Delta Dental of Minnesota	877-810-4023	www.deltadentalmn.org/dal
	CIGNA Dental Care	800-367-1037	www.mycigna.com
Disability	<i>Ground employees and pre-merger Delta flight attendants:</i> Sedgwick CMS	877-67-DELTA (877-673-3582)	www.sedgwickcms.com
	<i>Pilots:</i> Harvey Watt & Co.	800-241-6103	www.harveywatt.com
	<i>AFA & Republic:</i> CIGNA	800-238-2125	www.cigna.com
	<i>IAM:</i> The Hartford	800-752-9713	www.thehartford.com
	<i>Compass:</i> MetLife	866-729-9200	www.metlife.com
Employee Assistance Program (EAP)	OptumHealth Behavioral Solutions	800-533-6939	www.liveandworkwell.com
Flexible Spending Accounts (FSAs)	UnitedHealthcare (UHC)	877-683-8555	www.myhealthcareview.com
	Blue Cross/ Blue Shield of Minnesota (for pre-merger Northwest Employees with a 2009 Flex Saver Account)	866-870-0407	www.bluecrossmn.com/nwa
Group Accident & Private Pilots Accident Insurance	The Prudential Insurance Company of America (Prudential)	877-232-3561	https://giselfservice.prudential.com If you are not currently enrolled, enter the following into the first-time user log-on: Control Number 50002
Life Insurance	Metropolitan Life Insurance Company (MetLife)	866-939-7409	www.metlife.com
Long-Term Care Insurance	The Prudential Insurance Company of America (Prudential)	877-232-3561	www.prudential.com/gltcweb Group Name: <i>deltaltc</i> Access Code: <i>airline</i>

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Medical	UnitedHealthcare (UHC)	877-683-8555	www.myhealthcareview.com If you are not currently enrolled, enter the following to log-on to the site: User Name: <i>delta</i> Password: <i>delta</i>
	Health Plan Hawaii	808-948-6372	www.hmsa.com
	Humana Health Plan of Puerto Rico	787-282-7900 ext. 5500	www.pr.humana.com
NurseLine	UnitedHealthcare (UHC)	877-912-1820	www.myhealthcareview.com If you are not currently enrolled, enter the following to log on to the site: User Name: <i>delta</i> Password: <i>delta</i>
Vision	Davis Vision	800-947-9955	www.davisvision.com

This guide provides summary highlights of some Delta and Compass benefit plans. In the event of a discrepancy between these highlights and the plan documents, the terms of the plan documents will govern. Delta and its affiliates reserve the right to amend, modify or terminate all or any part of their benefit plans at any time, for any reason. Any such amendment, modification or termination may apply to active employees, inactive employees, retirees, disabled employees, COBRA participants, or employees on a leave of absence or furlough and their dependents and survivors. Any amendment or modification may be applied prospectively or retroactively and may be applied only to one group of participants, such as retirees, but not to other groups of participants. This guide is not a contract or guarantee of your benefits, nor is it a contract or guarantee of employment.

The Health Savings Account is not an employee benefit plan sponsored or maintained by Delta. An individual who participates in the Ruby HSA Medical Option or Diamond HSA Medical Option is participating in a high-deductible health plan sponsored by Delta, and accordingly, may be eligible to establish a Health Savings Account for his or her own benefit. The OptumHealth Bank HSA to which employee payroll deductions may be made, or any other HSA to which a participant contributes, is not a Delta-sponsored plan, but instead is an individual arrangement set up by the employee. The employee is responsible for monitoring all legal requirements associated with contributing to and seeking payments from his or her HSA. A participant in the Ruby HSA Medical Option or Diamond HSA Medical Option has the choice of any HSA product he or she wishes to use and is not required to set up an HSA with OptumHealth Bank or any other financial institution.