

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA
EXECUTIVE BOARD MEETING
MARCH 30, 2009
MILWAUKEE, WISCONSIN**

SUBJECT: Northwest Local Executive Council in Atlanta, Georgia

STATEMENT OF QUESTION:

Should the AFA-CWA Executive Board authorize the creation of a Local Executive Council for Northwest AFA-CWA members who will operate a satellite base in Atlanta, Georgia beginning April 1, 2009?

SOURCE AND DATE SUBMITTED: Northwest MEC, March 29, 2009

BACKGROUND INFORMATION:

Article VI, Executive Board, B. i. of the AFA-CWA Constitution and Bylaws provides that the AFA-CWA Executive Board may create new councils when deemed necessary.

Sideletter 20, called Letter 20 of the AFA-CWA Northwest contract provides for the establishment of satellite bases. Until the FAA issues a single operating certificate, Northwest and Delta flight attendants continue to fly separately on their respective pre-merger aircraft. The company admits that the FAA certificate will not be granted until the end of this year. Cross-training of the flight attendants is expected to begin in August 2009.

Earlier this year, management announced that Northwest aircraft would be deployed in Atlanta to conduct International flying and announced that bidding processes under Letter 20 would begin. The seniority-based contractual bidding process occurred and 150 Northwest flight attendants will operate the Atlanta flights beginning April 1, 2009. By May 1, 2009 approximately 290 Northwest AFA-CWA members will operate out of the Atlanta base and additional bidding may add to the base membership by June, 2009.

The Northwest MEC and management continue to negotiate implementation details for the Atlanta satellite flying.

PROPOSED RESOLUTION:

WHEREAS, the AFA-CWA Northwest collective bargaining agreement in Letter 20 provides for the establishment of satellite base flying, and

WHEREAS, management invoked Letter 20 of the AFA-CWA Northwest collective bargaining agreement for the establishment of a Atlanta satellite base to operate international flights on Northwest pre-merger aircraft, and

WHEREAS, 290 Northwest AFA-CWA members were awarded, via contractual seniority order procedures, to conduct international flights out of the Atlanta airport starting April 1, 2009 and May 1, 2009, and

WHEREAS, additional bids may add more AFA-CWA Northwest members to the Atlanta satellite base by June, 2009, and

WHEREAS, Northwest and Delta flight attendants conduct separate flying on their respective pre-merger aircraft until such time the FAA issues a single operating certificate in late 2009 and the company completes merger training sessions possibly by mid 2010,

THEREFORE BE IT RESOLVED, that the Northwest Atlanta Satellite base complies with AFA-CWA Northwest contract and the AFA-CWA Constitution and Bylaws for the creation of a new Local Executive Council, and

BE IT FURTHER RESOLVED, that the creation of the Northwest AFA-CWA Local Executive Council shall be in solidarity with Atlanta-based Delta flight attendants and the Atlanta Local Executive Council officers shall reach out to all Delta flight attendants, and

BE IT FINALLY RESOLVED, that the AFA-CWA Executive Board meeting in Milwaukee, Wisconsin on March 30, 2009 in accordance with Article VI, Executive Board of the AFA-CWA Constitution and Bylaws hereby creates Council 90 for the Northwest MEC which shall be based in Atlanta, Georgia beginning April 1, 2009.