



ASSOCIATION OF FLIGHT ATTENDANTS-CWA NORTHWEST AIRLINES MASTER EXECUTIVE COUNCIL

STATEMENT OF POSITION REGARDING POSSIBLE MERGER INVOLVING NORTHWEST AIRLINES

With the growing likelihood of a merger involving Northwest Airlines, the interests of the Northwest Flight Attendants are paramount in evaluating any proposed transaction. The Association of Flight Attendants-CWA at Northwest Airlines would support a merger as long as the merged entity maximizes our route structure, ensures our flight attendants' job security and provides substantial improvements to our work rules, compensation and quality of life.

To obtain the approval and support of the Northwest flight attendants any merger agreement must include:

- Job protections for Northwest Airlines flight attendants.
- Seniority integration of the two flight attendant groups given the full protection of the AFA Constitution and Bylaws and the law, as applicable.
- The Allegheny- Mohawk Labor Protective Provisions covering displaced workers and other matters not directly related to seniority.
- Stock or other equity in the new, merged company no less favorable than that granted to any other group including management.
- A labor agreement that provides substantial improvements in compensation and work rules to the current agreement.
- A route structure that has a sufficient network and market strength allowing for growth and profitability.
- Inclusion in any discussion of the effects of the proposed merger prior to the consummation of the definitive documentation of any merger transaction.
- Maintain a strong hub presence in the Twin Cities and continue to plan for future growth, securing our position as one of the largest employers in Minnesota.

In addition to the impact on our members, we are concerned about the transportation service delivered to the traveling public by the merged airline. As such, a merger agreement that addresses the needs of our front line employees will help to ensure a quality product and service that meets the needs of our customers.

For a merger to be accepted, it must include transparency and open communication. We propose that the process begin with an update from Northwest Airlines management on the status of merger developments that includes preliminary discussions addressing our issues.

Northwest Airlines Master Executive Council
Association of Flight Attendants-CWA
Adopted January 22, 2008