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April 14, 2008

Robert A. Brodin  
Senior Vice President Labor Relations  
NORTHWEST AIRLINES, INC.  
Department A1170  
2700 Lone Oak Parkway  
Eagan, MN 55121-1534

Re: NWA/AFA Agreement Sections 1.C. and E. and LOA #1 Commitments

Dear Mr. Brodin:

This letter will confirm our discussions regarding the notice and commitment requirements contained in the collective bargaining agreement between Northwest Airlines, Inc. ("Northwest") and its Flight Attendants as represented by the Association of Flight Attendants-CWA (hereinafter, "the NWA/AFA Agreement").

Section 1.C.1. of the NWA/AFA Agreement requires Northwest Airlines "to give written notice of the terms of this Agreement to a proposed successor before concluding any Successor Transaction."

Section 1.E. of the NWA/AFA Agreement states, in part:

*"The Company shall not enter into any agreement to a Successor Transaction . . . unless the other party to the transaction agrees in writing, as a condition of the transaction, to (1) provide Labor Protective Provisions for Northwest Airlines Flight Attendants no less favorable than the Labor Protective Provisions specified by the CBA in the Allegheny-Mohawk merger, including Sections 3 and 13 relating to fair and equitable seniority integration, but excluding Section 8 (Transfer Expenses) and Section 9 (Home Purchase) thereof; (2) provide to a Flight Attendant who is required to change his/her base station as a result of such Successor Transaction . . . transfer expenses in accordance with Section 13.A. of this Agreement; and (3) assume the terms of this Section 1.E. and of Section 1.C.2., above."*

In addition, LOA #1 of the NWA/AFA Agreement states, in part, that Northwest Airlines:

*"Shall not conclude any transaction that results in (a) a successor to NAC, NAHC or Northwest Airlines or (b) any entity that owns, manages or controls NAC, NAHC or Northwest Airlines unless, as a written and irrevocable condition of such transaction, the successor or entity agrees to execute this Letter of Agreement and to be bound by this Letter of Agreement in the same manner as NAC and NAHC."*

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This letter confirms that Delta Air Lines ("Delta") has been provided with written notice of the terms of the NWA/AFA Agreement and that Northwest and Delta, upon the closing of the proposed acquisition of Northwest Airlines Corporation by Delta, will, to the extent consistent with applicable law, honor and comply with the provisions set out above . This commitment also is reflected in Section 5.12, Honoring of Collective Bargaining Agreements; Represented Employees, of the Merger Agreement between Delta and Northwest Airlines Corporation.

Sincerely,



DELTA AIR LINES, INC.  
Michael H. Campbell  
Executive Vice President – Human Resources, Labor Relations  
and Communications

cc: Doug Steenland  
Richard Anderson