

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO - NORTHWEST
AIRLINES**

GRIEVANCE FORM

Grievant(s):	JANETTE ROOK(0000239201)	Date:	June 18, 2010
		AFA Grievance #:	88-77-02-088-10
		Base:	ALL
Grievance Rep:	GREGORY RIFFLE	Rep's Phone #:	

STATEMENT OF GRIEVANCE

Statement of Facts: (Include a brief statement of facts including date of violation.)

As of May 2010, the Company introduced a new aircraft to the NWA-AFA flight attendants. The aircraft is an extended range B767 used for international extended-duty flying. However, this aircraft and others similar to it are not equipped with crew bunks. Because a crew break is mandated by the Agreement when engaged in extended-duty flying, the Company has designated coach-class seats as the crew rest seats on this aircraft because there are no crew bunks. The Company undertook these actions without engagement with the Union, a requirement when a "new aircraft type or configuration is introduced into operation on international flights that require rest provisions as provided for in this Section". (Section 8.G). The language further states that "the Company shall meet and confer with the Union in order to determine the number and location of required crew rest seats or bunks prior to the introduction of a new aircraft type." No attempt was made to engage the Union in this regard. In addition, the history and language of the Agreement reflect the fact that the status quo was that only crew bunk-equipped aircraft were used for extended duty flights. The use of a non-crew bunked aircraft for extended duty flying was an exception. (8.C.2 general). The Company made no attempt to provide crew bunks on this aircraft before utilizing it for extended duty flying as far as the Union is aware, violating the spirit and intent of this Section.

Applicable Contract Sections: (State specific contract section violated or other basis of grievance.)

Section 8.C.1.
Section 8.G.
Section 22.B.3
Any/all other sections and/or information

Relief Sought: (If not specified, AFA reserves the right to request all available remedies at any point during the grievance/system board process.)

That the Company cease and desist. That the Company comply with the requirements of Section 8.G. and begin negotiations with the Union in regards to providing a crew rest facility/crew bunks for the aircraft described in this grievance and any other non crew bunk equipped aircraft the Company intends to employ for extended duty flying as defined by the Agreement. And, any/other such relief deemed necessary to enforce the Agreement and make any affected flight attendants whole

It is requested that copies of all correspondence relating to this grievance be sent to the grievant and the Union Officer / Designee, and to the AFA Legal Department as Listed Below. The grievant authorizes the Association of Flight Attendants, CWA AFL-CIO to act as his/her representative in the disposition of this grievance, and by so authorizing the grievance to be filed on his/her behalf, grants AFA the right to obtain all information necessary information including your Base employment file, your Corporate employment file and your automated performance development file to process the grievance.

Union Officer/Grievance Representative: _____

cc: AFA LEGAL twinston@afanet.org

- AFA National Office: 501 Third Street, N.W., Washington, D.C. 20001-2797, 202/434-1300
- ORD Field Office: 1 O'Hare Center, 6250 N. River Road, Suite 4200, Rosemont, IL 60018-4210, 847/292-7170
- PIT Field Office: 200 Marshall Drive, Coraopolis, PA 15108-2840, 412/262-3110